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 **Company:** Dencan Restaurants Inc. **Position Title:** General Manager

 **Location**: **Salary Range**:

 **FT/PT**:

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Do you have a passion for hospitality and food? Do you want to join a team where you can show off your skills, learn new tricks, and be mentored by amazing leaders? Are you looking for a home where you can grow your career? If the answer is yes, then you are in the right place, and we would love to meet you.

**Who We Are**

Denny's has been proudly serving local customers for over 40 years, and we are continuing to grow with the right people! With over 70 restaurants across Canada, you can visit your local Denny's to understand the secret of its success: employees who enjoy flexible hours, benefit programs, competitive wages, a fun-filled atmosphere, and opportunities to grow.

**Benefits & Perks**

* Development opportunities, including a GM mentorship program, as well as leadership seminars and career development plans for all managers
* Flexible hours
* Employee and Family Assistance Program (counselling, wellness services, etc.)
* Medical insurance for full-time employees
* Dental insurance for full-time employees
* Life insurance for full-time employees
* Meal discounts
* Employee discounts with Sandman Hotel Group, Moxie’s Grill & Bar, Chop Steakhouse & Bar, Shark Club Sports Bar & Grill, Revelstoke Mountain Resort, YYOGA, TELUS, Dell, Kal Tire, Soft Moc, Park n Fly, Serta Mattresses, and more!
* Competitive wages
* Competitive bonus program for managers
* RRSP matching for salary managers

**What We Are Hiring**

As a General Manager, you will be responsible for the total operational functionality and profitability of the restaurant. You will be accountable for planning, organizing, and coordinating all resources and activities in the restaurant, including, setting targets, achieving goals, and controlling costs. You will also assist in recruiting, training, and coaching the restaurant team. You will report to the Regional Manager and you will supervise all employees within your location, including the Restaurant Managers and Assistant General Manager.

Our team is made up of committed, caring, and energetic individuals who make every Denny’s location the great and diverse place it is.

**What You’ll Do**

* You will prepare and interpret financial and operational reports, analyze data, and develop solutions to ensure operating goals are achieved
* You will help achieve controllable profit goals by monitoring controls and taking corrective action when needed
* You will plan and check work schedules
* You will conduct weekly meetings with the Management team
* You will set and achieve profit and loss targets
* You will coordinate the entire operation of the restaurant during scheduled shifts
* You will develop and coach hourly employees on brand standards, internal policies and procedures, and other guest focused programs/activities to meet or exceed guest service standards
* You will develop Restaurant Managers and hourly employees through corporate training programs, individual development plans, and assignments
* You will perform other duties as required or assigned

**Who You Are**

* You have 2-5 years of experience in the restaurant or hospitality industry; leadership/operations experience strongly preferred
* You have understanding of people and staffing practices
* You have experience with forecasting and budgeting
* You are an effective communicator in English, both orally and in writing
* You have the agility to interpret and analyse financial statements
* You are a team player, collaborative and attentive
* You have excellent guest service and people skills
* You are self-motivated, organized, and able to multitask effectively
* You are licensed to operate an automobile without restrictions and have reliable transportation to meet banking obligations
* You must be able to legally work in Canada (as a citizen, resident or holding other current and valid work permit)

**Ready to Apply?**

*Please submit your resume digitally for consideration. We encourage qualified applicants to apply, provided they meet the minimum requirements of the applicable skills required. We thank all applicants for their interest in career opportunities with Dencan Restaurants. If you are a good fit for the position, you will receive a reply to your application.*

*Dencan Restaurants is an equal opportunity employer committed to hiring a diverse workforce and sustaining an inclusive culture. Dencan Restaurants does not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, disability status or any other basis protected under federal, provincial or local laws. Dencan Restaurants takes its obligations seriously under the Human Rights Code.*